



## 1. Purpose

Atmosic Technologies is committed to conducting business with integrity, transparency, and compliance with all applicable anti-bribery and corruption laws. This policy sets forth our stance against bribery and provides guidance to ensure ethical business practices.

## 2. Scope

This policy applies to all employees, officers, directors, agents, contractors, and business partners acting on behalf of Atmosic Technologies worldwide.

## 3. Policy Statement

- Atmosic Technologies strictly prohibits offering, promising, giving, requesting, or receiving bribes in any form.
- We do not engage in or tolerate facilitation payments, kickbacks, or improper incentives to secure business advantages.
- Gifts, hospitality, and entertainment must be appropriate, proportionate, and aligned with ethical business practices.
- Employees must avoid conflicts of interest and disclose any situations that may compromise integrity.


## 4. Compliance & Reporting

- Employees must comply with anti-bribery laws, including the U.S. Foreign Corrupt Practices Act (FCPA) and relevant international regulations.
- If an employee suspects bribery or unethical conduct, they are encouraged to report it through designated whistleblower channels.
- Atmosic Technologies ensures protection against retaliation for employees who report suspected violations in good faith.

## 5. Training & Enforcement

- Employees receive regular training on anti-bribery and ethical business practices.
- Violations of this policy may result in disciplinary action, including termination and legal consequences.

**By adhering to this policy, Atmosic Technologies reinforces its commitment to ethical conduct and trust in all business relationships.**

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| <br>Company Confidential | Title: Atmosic Technologies Anti-Bribery Policy |              |          |
|   | Document # 01-00004                             | Revision: 01 | Page   1 |